



*The Generation and Educational Science Institute (GENESIS) is looking for a*

**genesis**

Institut für  
Generationen- und  
Bildungsforschung

## Research Analyst: Youth, Policy, Participation, Solidarity, Non-formal Learning & Volunteering

c/o Impact Hub Vienna  
Lindengasse 56/18-19  
1070 Wien  
Österreich

Email [contact@genesis-institute.org](mailto:contact@genesis-institute.org)  
Info [www.genesis-institute.org](http://www.genesis-institute.org)

Bank Bank Austria  
IBAN AT14 1200 0520 3403 0215  
BIC BKAUATWW

ZVR 401 651 837

### SUMMARY

GENESIS is looking for a research analyst (d/f/m) to join its RAY research team, a position which produces reports for policy and practice that explore the implementation and impact of the European youth programmes<sup>1</sup>. Key topics include citizenship and participation, solidarity and volunteering, empowerment and equality, education and inclusion, youth work and youth policy. For this position, we are particularly interested in candidates who can contribute to the development of quantitative research instruments, deduct meaning from large quantitative datasets and combine these with complementary qualitative research.

### THE INSTITUTE

The Generation and Educational Science Institute (GENESIS) specialises in critically reflexive and action-oriented research and theory-building in intergenerational, lifewide and lifelong learning. The not-for-profit institute, founded in 2008, engages in conceptual development and analysis as well as empirical research and evaluation, focusing on non-formal and informal youth and adult education, learning and volunteering. The institute's educational and research activities address the key role of lifelong and lifewide education and learning as a continuous, dynamic process in the context of pluralistic civil societies and emerging knowledge societies.

### THE NETWORK

GENESIS is a research partner in the RAY Research Network (Research-based Analysis of Erasmus+ Youth in Action). The RAY Network is an open, growing and self-governed European research network of National Agencies of the European youth programmes and their research partners in 33 countries. GENESIS is responsible for the transnational components of the RAY cross-sectional surveys as well as its thematic studies. Find out more about RAY at [researchyouth.eu](http://researchyouth.eu).

### THE TASKS

Within the context of RAY, we are conducting large-scale cross-sectional studies that survey project participants and project leaders of the European youth programmes about their experience and learning as well as the impact of the projects they were involved in. These quantitative studies are complemented with thematic mixed-method research projects, which for example explore the impact of strategic partnerships on the youth sector in Europe or investigate approaches to organisational learning – among others. Your task will be to contribute to the realisation of these projects, which includes survey design, questionnaire development, data analysis, writing for research reports, and research communication.

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<sup>1</sup> [Erasmus+ Youth in Action](#) and, as of 2018, the [European Solidarity Corps](#).

## YOUR PROFILE

We are looking for analytical thinkers who

- are familiar with current best practices in survey questionnaire development and testing,
- are able to use SPSS to organise as well as analyse large amounts of survey data,
- are familiar with, but not biased about, the European youth sector at various levels,
- are knowledgeable about the key themes of the European youth programmes & sector,
- are able to communicate (speak, read, and write) in English at a professional level,
- are able to write research-based texts for mixed academic and non-academic audiences,
- are able to write clearly, precisely and engagingly in English with very little editing needed,
- are able to legally work in Austria, and willing to move to Vienna or surroundings, or
- are able to legally work in Germany, and willing to move to Berlin or surroundings.

Although this position will work predominantly with data from quantitative surveys, applicants who appreciate and can work with qualitative as well as quantitative research methods will be especially appreciated. Experience with or curiosity about computational social science are most welcome.

The successful applicant will be offered a permanent contract (at 32 to 35 hours per week) with a probationary period of three months. The salary will be determined in compliance with current union agreements for research staff at universities. The exact salary depends on the qualification and experience of the successful applicant.<sup>2</sup>

The latest starting date is September 2019, with an earlier start possible and appreciated. Location choice (Berlin or Vienna) is entirely up to the successful applicant. Moving costs will be supported, and we will provide assistance in finding an apartment.

Our working language is English, so being able to speak Austrian or German is not a condition.

## YOUR APPLICATION

Please submit a profile- and task-specific cover letter, a concise and tailored curriculum vitae, and two relevant English writing samples, all as pdf documents, to [workwithus@genesis-institute.org](mailto:workwithus@genesis-institute.org) by midnight on Monday, 18 March 2019 (23:59 CEST/ GMT+2).

If you can start sooner than September 2019, please indicate your earliest availability and/or preferred starting date. Likewise, if you would prefer to work less than 32 hours, please indicate the number of hours per week that you would like to work.

If you have any questions, feel free to contact Andreas at [andreas@genesis-institute.org](mailto:andreas@genesis-institute.org).

## THE INTERVIEWS

We will shortlist and inform all applicants by the end of March 2019. Initial Interviews with selected candidates will take place online in the first half of April 2019. Second-round interviews will take place face-to-face in the second half of April in Vienna and/or Berlin. If applicable, travel to and accommodation in Vienna/Berlin will be covered.

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<sup>2</sup> If you are not familiar with the logic of job grading and salary increase in this context, feel free to reach out to us, and we will be happy to explain the system. The baseline is: it's a decent salary.